

Future Skills and the Climate Challenge

Supporting Talent Demand for a Net Zero Economy

Dave Flynn, Director of Business Networks

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Driving Ireland's competitiveness through talent.

A Government agency, we work in partnership with businesses and enterprises of all sizes and sectors to identify and address their business and upskilling needs.

Our ambition is to help more Irish businesses develop a highly skilled and agile workforce for tomorrow's world of work.



Workforce Development Contribution in 2022



Over **24,000** businesses engaged in talent development



Over **92,000** workers participated in education and training



Over **10,000** programmes delivered

Talent Demand for a Net Zero Economy

- 1. Cross-sectoral skills and knowledge:** Focus on business owners and Ireland's workforce in general.
- 2. Green Industry:** Developing specialist expertise and a highly skilled green workforce.
- 3. Transformation of Other Sectors:** Talent needed to drive business sustainability and decarbonisation within established sectors.



1. Cross-sectoral Skills & Knowledge





Cross-sectoral Skills & Knowledge

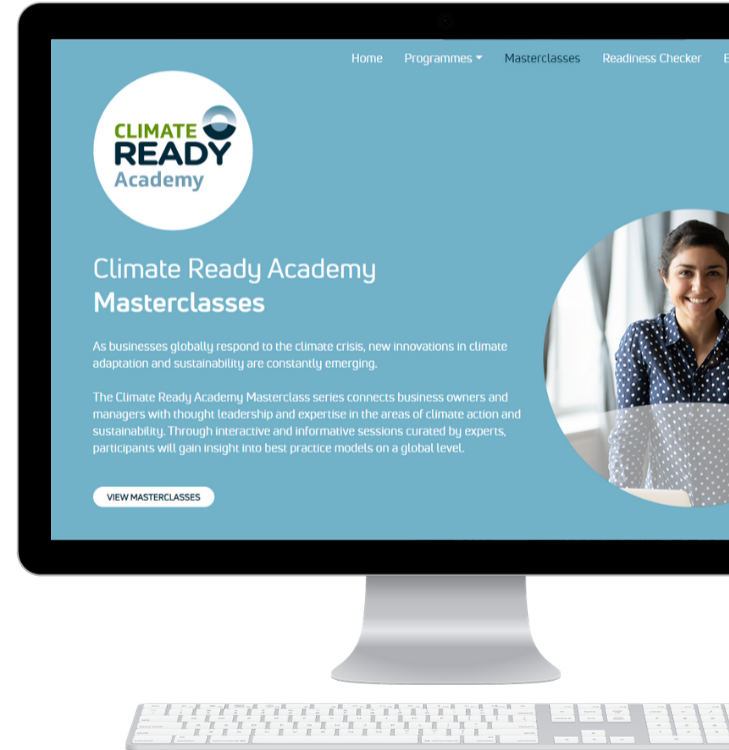
- **Sustainability Career Pathways:** From Sustainability Lead to Sustainability Manager to Chief Sustainability Officer, businesses are creating pathways which reflect the increasing importance placed on sustainability.
- **Broader Workforce:** Most roles will require a basic knowledge of sustainability, including energy, waste, and water. Companies will need to nurture creativity, problem-solving and systems thinking to make their decarbonisation transitions.
- **Business Owners and Managers:** Defining, introducing and monitoring SDGs, identifying sustainability priorities, communicating and reporting.

Climate Ready Academy

Specialised learning programmes for owner-managers, leadership teams, and employees of private sector businesses across all industry sectors in Ireland covering sustainability-related topics.

PROGRAMMES INCLUDE

-  Energy Leaders Programme
-  Sustainability Pass
-  Masterclasses
-  Climate Readiness Checker





Climate Ready Academy Sustainability Leaders Programme

The Climate Ready Academy have partnered with Chambers Ireland and Skillnet Ireland to design and deliver an innovative Sustainability Leaders training programme. The programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Throughout the programmes we strive to examine the challenges of transitioning to a sustainable business model, and learn how to overcome them through identifying the key organisational levers that facilitate change.

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2. Green Industry

Ireland's Offshore Wind Energy Opportunity



Establishing the skills, expertise
and workforce required to
support offshore wind in Ireland



Ireland's Leading Role in Sustainable Finance



Launch of the International
Sustainable Finance Centre of
Excellence



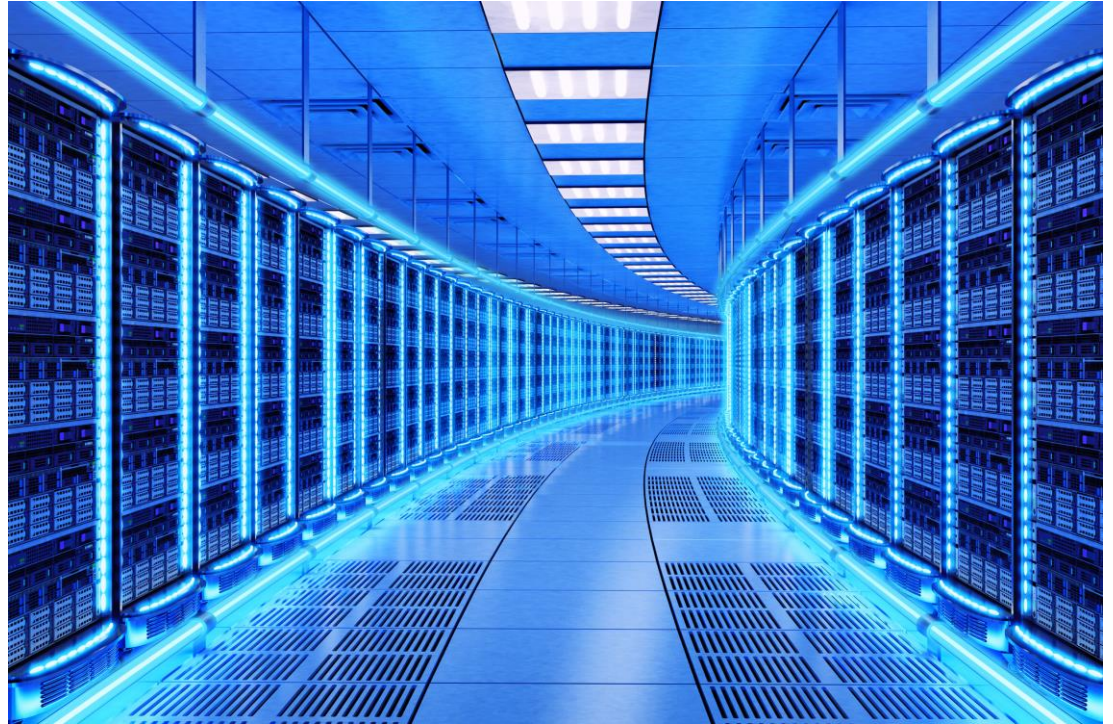


3. Transformation of Other Sectors

Developing Resource Aware Technology Professionals



Creating Ireland's first
Master's Degree in
Sustainable Software



Modern Methods of Construction programme to provide critical skills needed to accelerate housing delivery



Construction
Professionals

Skillnet,

Skillnet Ireland's Industry Insights Series

Reports & Published Strategies

Facilitating a deeper understanding of specific business challenges.

Developing actionable insights and talent development solutions.

Facilitating relevant collaborations between industry bodies, government and research partners to support a joined-up innovation ecosystem.

